

grace lutheran church

come . grow . serve

Pastoral Associate

Through a careful and deliberate discernment process, Grace Lutheran Church identified the need for a staff person devoted to proclaiming the Gospel of Jesus Christ and caring for the members of Grace and of our sister congregation. This position will be for approximately 15 hours per week.

Background

As we have developed a mutually beneficial relationship with our sister congregation, Redeemer Lutheran Church, a rural community located 10 miles South of Mankato, we seek a passionate individual who will help us uphold our commitments to this relationship and faithfully work to bring the two closer together. As we have grown in our relationship, it has become evident that a minister dedicated to this work is essential to our success.

Desired Outcomes

- Support the Vision, Mission and Core Values of the Congregation.
- Assist members of all ages to grow spiritually, through proclaiming the Word and administering the Sacraments faithfully and according to the practices of the ELCA.
- Build and foster healthy relationships in members of all ages with Christ, between the two congregations, and with each other.
- Help plan and lead worship services at both congregations.
- Provide spiritual care for members of all ages, upholding the strictest standards of confidentiality.
- Exercise appropriate financial management.
- Provide and be a resource to other ministry teams at Grace.
- Seek out and utilize resources from the ELCA, the SEMN Synod, and the greater Mankato area.

Desired Skills and Competencies

- Devoted Lutheran who studies the Word and practices Christian discipleship.
- Dedicated to professing God's Word and bringing others to faith in Christ.
- Familiarity with Lutheran traditions and the values of the ELCA.
- Leader with demonstrated ability to proclaim the Word and build relationships.
- Willingness and ability to be creative and explore "outside the box".
- Open minded to meeting others wherever they may be in their faith journey
- Relates well to people of all ages
- Self-motivated
- Familiarity with rural ministry

Position Requirements

- Minimum of Bachelor's Degree or equivalent experience in a ministry setting
- The ability to articulate a sense of call to this work and to the church
- If not ordained in the ELCA, a willingness to explore together creative ways to meet the needs of this church and to live out your calling to ministry.
- All applicants must be able to pass a background check

To apply, send resume and cover letter to:

Pastor of Grace Lutheran Church
320 E Main St
Mankato, MN 56001

Or via email: odegardglc@gmail.com